

Special RAMS Board Meeting
June 24, 2021 – 6:00 P.M.
Northeast Service Cooperative Building, Mt. Iron

Roll Call:

Present: Charlie Baribeau (City of Virginia); Cyndi Worshek (ISD 2711-Mesabi East); Barb Kalmi (ISD 319-Nashwauk/Keewatin); Richard Aldrich (Supt Assn); Glenn Anderson (City of Babbitt); Bob Berrini (Morse Township); John Champa (City of Chisholm); Jim Fisher (McDavitt Township); Stu Lehman (City of Buhl); Kim McLaughlin (ISD 701-Hibbing); Pat Medure (ISD 318-Grand Rapids); Cal Saari (City of Nashwauk); Dr. Reggie Engebritson (Supts Assn); Dave Worshek (City of Aurora); David Zins (City of Hoyt Lakes)

Absent: City of Grand Rapids; City of Silver Bay; City of Hibbing; City of Ely; City of Tower; Great Scott Township; Cherry Township; Nashwauk Township; ISD 2909-Rock Ridge;

Also Present: Steve Giorgi, Executive Director; Lois Roskoski, RAMS Adm Assistant

President Baribeau called the meeting to order at 6:05 P.M.

Moved by Medure and supported by Kalmi to approve the agenda, as presented. Motion carried.

Moved by Kalmi and supported by Fisher to approve the minutes of the Special Meeting held on June 14, 2021. Motion carried.

Moved by Medure and supported by Zins to approve the employment contract with Ida Rukavina for a 15 month period, August 1, 2021 to December 31, 2022. Motion carried.

Director Giorgi reviewed the negotiated contract with Ida Rukavina for the Executive Director position, as follows:

- \$75,000 annual salary
- Health insurance is not necessary, but in the event her spouse loses health or dental insurance while she is employed, RAMS would negotiate that benefit.
- 30 days of paid time off, annually. This will be prorated from August-December, 2021, to allow 12.5 days.
- Federal holidays, in accordance with the school calendar.
- Monthly car allowance of \$500, paid monthly as non-taxable income.
- Monthly cell phone allowance of \$100, paid monthly as non-taxable income.
- Long term disability insurance will be provided. Quotes are being obtained for that benefit.
- PERA, as the position meets that benefit.
- \$100,000 life insurance. Ida will talk to her own agent and provide the quote to RAMS. RAMS is also obtaining a quote from our agent.
- 12 month probationary period, with a written evaluation after first six months. After that, the evaluation will be done annually in August.

Director Giorgi stated an informal survey was done to obtain input on the date for the 2021 RAMS Annual Meeting. (9 votes for December 29 and 4 votes for January 6 were received.)

Moved by Saari and supported by McLaughlin to approve holding the RAMS Annual Meeting on Wednesday, December 29, 2021. Motion carried.

Director Giorgi stated the Administrative Assistant position has not been filed and recommended paying Lois Roskoski her monthly salary to perform the duties for the month of July.

Moved by Kalmi and supported by Engebritson to authorize payment of Lois Roskoski's regular monthly salary for July, in order to pay the bills and prepare finance reports for July 2021. Motion carried.

Director Giorgi provided a legislative update and stated he expects an agreement will be reached by June 30th on the budget bill to avoid a State shutdown.

Moved by Berrini and supported by C. Worshek to set the next RAMS Board meeting at 6:00 PM on Thursday, August 26, 2021, in person. Motion carried.

Director Giorgi stated the RAMS Finance Committee will meet through ZOOM on July 22, 2021.

Moved by Zins and supported by Lehman to adjourn the meeting at 6:31 P.M. Motion carried.