

RAMS Board Meeting Minutes  
June 25, 2015  
NESC, Superior I & II Rooms  
Executive Director Interviews 3 p.m.  
Board Meeting 6 p.m.

1. Call to Order: President Carlene Perfetto called the meeting to order at 3:00 p.m.
2. Roll Call: Present: Carlene Perfetto, Dave Worshek, Ed Zabinski, Mark Forte, Pat Medure, Kim Stokes, Walt Hautala, Deron Stender, Mark Adams, Herb Sellars, and Ben DeNucci. Voting alternates present: David Zins, Dan Forsman, Dennis Zinter
3. Approve Agenda: Deron Stender made a motion to approve the agenda. Second by Ed Zabinski. Motion carried.
4. Search Committee Chairman Ed Zabinski reviewed the interview process.
5. The following were interviewed for the Executive Director position:  
Matthew Hill – 3:00 p.m.  
Steve Giorgi – 3:45 p.m.  
Tim Riordan – 4:30 p.m.
6. Meeting was recessed for lunch at 4:52 p.m.
7. Carlene Perfetto reconvened the meeting at 6:00 p.m.
8. Roll Call: Present: Carlene Perfetto, Dave Worshek, Ed Zabinski, Mark Forte, Pat Medure, Kim Stokes, Walt Hautala, Deron Stender, Mark Adams, Herb Sellars, Ben DeNucci, Pat Garrity, Warren Stolp, Bob Berrini, Voting alternates present: Stu Lehman, David Zins, Dan Forsman, Dennis Zinter
9. Approval of Minutes: Deron Stender made a motion to approve the 05-28-15 meeting minutes. Pat Medure second. Motion carried.
10. Executive Director Interview Discussion and Selection: Ed Zabinski led the discussion. The board will make the final decision. Discussion followed. A straw ballot containing the names of the three candidates was distributed to voting board members. Results: Hill (4 votes), Giorgi (7 votes), Riordan (6), abstain (1). Discussion followed. Deron Stender made a motion to do a second ballot with the names of the top two vote-getters Steve Giorgi and Tim Riordan. Walt Hautala second. Discussion followed. A roll call vote was taken:  
Carlene Perfetto-no, Dennis Zinter-no, Dave Worshek-no, Pat Garrity-yes, Jeff Polcher-yes, Ed Zabinski-yes, Warren Stolp-no, Ben DeNucci-no, Mark Forte-yes, Stu Lehman-no, Pat Medure-no, David Zins-no, Kim Stokes-no, Bob Berrini-yes, Walt Hautala-yes, Dan Forsman-yes, Herb Sellars-no, Deron Stender-yes. Motion failed: 8 yes and 10 no.

Warren Stolp made a motion to hire Steve Giorgi. Herb Sellars second. Discussion followed. Motion carried unanimously.

Ed Zabinski agreed to call Steve Giorgi this evening regarding the job offer. He will also call the other two candidates.

The personnel and budget committees met earlier regarding possible inclusions in an employment offer. Discussion followed. Ed Zabinski explained that the Executive Director position will be "employment at will" and not a contract. Kim Stokes made a motion that the personnel and budget committees or the chairmen thereof move forward as soon as possible and negotiate a final contract with Mr. Giorgi within the parameters already established. (Not to exceed \$90,000 total compensation.) Deron Stender second. Kim Stokes amended her motion to read "committee chairs" with support from Deron Stender. Discussion followed. Kim Stokes clarified her intention for her motion was "employment offer" and not "contract." Motion carried. The terms of employment for Mr. Giorgi will be in the form of a letter and will be reviewed by an attorney. Mr. Giorgi may accept an offer contingent on the board approval at its next meeting. The employment offer will be ratified at the July 23 meeting. He could potentially start August 1.

The next board meeting will be on Thursday, July 23 at 6:00 p.m. at the NESC. The regular meeting date is the 4<sup>th</sup> Thursday of the month at 6:00 p.m. at the NESC.

Deron Stender made a motion to adjourn the meeting. Warren Stolp second. Motion carried.

Carlene Perfetto adjourned the meeting.